STENIEL MANUFACTURING CORPORATION

NOTICE OF ANNUAL MEETING OF STOCKHOLDERS

Notice is hereby given that the Annual Meeting of the Stockholders (ASM) of Steniel Manufacturing Corporation will be held on **July 24, 2026 (Friday) at 3:00 in the afternoon.**

The agenda for the said meeting shall be as follows:

1. Call to Order
2. Certification of Notice of Meeting and Existence of Quorum
3. Approval of Minutes of the Annual Stockholders' Meeting held on June 18, 2025
4. Presentation of the Annual Report with highlights of the 2025 Consolidated Financial Statements
5. Ratification of All Acts of the Board and Management for 2025 - 2026
6. Election of Members of the Board of Directors for 2026 - 2027
7. Appointment of External Auditor
8. Amendments to the Articles of Incorporation and By Laws
9. Adjournment

Stockholders of record as of June 24, 2026 are entitled to notice of, and may attend and/or participate in the ASM, or any adjournment thereof, via remote communication or voting in absentia. For this purpose, the Stock and Transfer Book of the Corporation shall be closed from June 24, 2026 to July 24, 2026.

The annual meeting shall be held via remote communication where stockholders may participate and vote in absentia. Stockholders who wish to participate in the meeting may contact the Office of the Corporate Secretary at **steniel.asm@gmail.com** and submit the complete supporting documents no later than 5:00 pm on July 14, 2026. The processes for the registration, participation and voting by stockholders may be accessed at **https://steniel.com.ph**, and in the Guidelines for Participating via Remote Communication and Voting in Absentia (the **"Guidelines")** appended in the Information Statement.

Should you wish to authorize a representative to attend the meeting in your behalf, please accomplish the Proxy Form and email a copy of the proxy form together with complete supporting documents set forth in the Guidelines to the Office of the Corporate Secretary at the 33rd Floor, The Orient Square, F. Ortigas, Jr. Road, Ortigas Center, Pasig City via courier delivery or by email to **steniel.asm@gmail.com** on or before 5:00 pm on July 14, 2026.

Stockholders who have successfully registered may cast their votes and will be provided access to the meeting. You may access the 2026 Definitive Information Statement, SEC Form 17-A for 2025, and other pertinent or related documents from the Corporation's website at **https://steniel.com.ph** or at the PSE Edge, or you may also request copies thereof from the Corporation.

We look forward to your attendance at the Annual Stockholders' Meeting.

[redacted]

JANICE L. CO
Corporate Secretary

EXPLANATION OF AGENDA ITEMS

Approval of Minutes of the Annual Stockholders' Meeting held on June 18, 2025

The minutes of the annual stockholders' meeting held on June 18, 2025 are posted at the Company's website, https://steniel.com.ph.

Approval of the Audited Financial Statements for the period ended December 31, 2025

The President, Mr. Nixon Y. Lim, will deliver a report to the stockholders on the performance of the Company in 2025 and the outlook for 2026. The audited financial statements for the period ended December 31, 2025 (AFS) and the unaudited interim financial statements for eht period ended March 31, 2026 are attached to the Information Statement.

Copies of the SEC Form 17-A may be accessed via PSE Edge and the Company's website at https://steniel.com.ph under Company Disclosures.

Ratification of All Acts of the Board and Management for 2025 – 2026

A summary of the acts of the Board of Directors and Management is attached to the Information Statement.

Election of Directors for 2026 – 2027

Each stockholder entitled to vote may cast the votes to which the number of shares he owns entitles him, for as many persons as there are to be elected as directors, or he may give one candidate as many votes as the number of directors to be elected multiplied by the number of his shares shall equal, or he may distribute them on the same principle among as many candidates as he may see fit, provided that the whole number of votes cast by him shall not exceed the number of shares owned by him multiplied by the number of Directors to be elected. The seven nominees receiving the highest number of votes will be declared elected as directors of the company.

Appointment of External Auditor

The auditing firm of Valdes Abad & Company, CPAs will be recommended for appointment as external auditor for the ensuing year. Representatives of Valdes Abad & Company, CPAs are expected to be present at the meeting.

Amendments to the Articles of Incorporation and By Laws

On June 17, 2026, the Board of Directors approved the proposed amendments to Articles Third, Fourth, Sixth and Eleventh of the STN's Articles of Incorporation and Articles I, II, III, IV and VI of STN's By Laws.

A summary of the proposed amendments to the Articles of Incorporation and By Laws is attached to the Information Statement.

Other Matters

The Chairman will answer questions on matters concerning the agenda, the Information Statement and the President's Report sent via the voting website.